



Produced by the **BC Road Builders & Heavy Construction Association** for its members and industry partners

The Voice

FALL 2020



Upcoming Events

AGM & HOLIDAY CELEBRATIONS
Join us online this year!

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Every year provides unique challenges for the BC Road Builders and Heavy Construction Association, and 2020 has revealed itself to be a year with many unexpected changes in the provincial and global landscape.

Amidst the uncertainty of this year, it has become increasingly important for British Columbians to support one another, and to show support for essential services, services that ensure the safety of the public, and industries that support the health of BC's economy.

From road building and maintenance to heavy construction and all the service and supply needed to keep the industry going, our members provide critical services for the public, ensuring safe infrastructure and travel for every British Columbian. The rapid adaptation of Dr. Henry's protocols by our members convinced the Public Health Office to deem our industry an 'essential service', allowing our members to continue to work during this pandemic and help keep the economy going. Our mantra to all owners was, we are 'ready, willing and able'. This year we launched the #EssentialsServices4U decal, available to download and display for vehicles in our industry, representing our work through the pandemic.

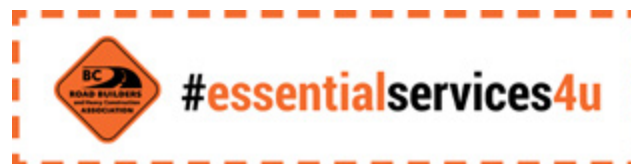
In the past, the Association has had a long-standing reputation for hosting exceptional, well-attended events throughout the year for our members, partners, and stakeholders. This year, like many sectors, we are re-imagining our events. To respect physical distancing recommendations, we cancelled annual events like the Ivan Hanchard Golf Tournament, Fall Conference and AGM Gala, in the meantime we have transitioned efforts to communicate with our members, partners and stakeholders through virtual technology.

Your committees have been very active this year. All meetings have been virtual. There have been an unprecedented number of meetings with all stakeholders and levels of government. Collaborating and sharing best practices during this time has allowed the industry to continue adapting to the changing environment. Through it all, our members have ensured employee safety is job 1. When travel outside the province is limited, a safe network of connections between our communities is more important than ever before.

Our partnerships are a key part of our mission, and we look forward to once again collaborating with industry partners such as the BC Construction Safety Alliance, the Construction Industry Training Network, the Ministry of Transportation and Infrastructure and many more, helping promote a strong safety culture within our industry, while protecting our members and their employees by informing the public how to safely navigate work sites and protect travellers on our roads.

BC's road builders are looking forward, paving the way for a stronger industry, and connecting with our members and supporters through new avenues. As road builders we know that if our connections are strong, and our path is clear, we can safely move forward no matter the obstacles.

— Kelly Scott, President of the BC Road Builders and Heavy Construction Association



AMBER LIGHT TRIBUTE HONOURS BC HEALTH CARE WORKERS

The Amber Light Tribute, initiated by BCRB members, was envisioned as a way for highway maintenance, construction, and related essential service workers to show their gratitude for the steadfast work of frontline health-care workers through the pandemic. From Kamloops to Prince George, road builders and construction workers across British Columbia showed their appreciation and support for health-care workers on Wednesday April 15th, 2020 with a parade of vehicles.

Following the World Health Organization's declaration of COVID-19 as a pandemic, in mid-March British Columbia declared the coronavirus a public health emergency and enacted a strict recommendation of physical distancing. Employees across sectors were asked to work at home as much as possible, shining a spotlight on the importance of essential services, in particular workers who ensure the safety of the public in our health-care system. The road builder and heavy construction industry visibly demonstrated their support and encouragement for these selfless workers in a safe and distanced demonstration across the province, honouring health-care workers with The Amber Light Tribute. Industry members organized a parade of construction and road building vehicles in communities across BC, with as many yellow vehicles participating as possible.

Supported by the Association and its members, the tribute spread to an impressive 30 communities across the province, each hosting its own Amber Light Tribute to show support for health-care workers. Approximately 1,200 vehicles participated, with Kamloops contributing 109 alone, and Squamish participating with four helicopters. The Amber Light Tribute earned coverage in local news media, and participants included not only Association members, but also the Ministry of Transportation and Infrastructure.

It is this kind of support and solidarity that make the industry remarkable. As an essential service, it is at the heart of the road building and heavy construction industry to support and applaud efforts to maintain safety for the public.



AMBER LIGHT TRIBUTE

By Dave Branco

Amber Light Tribute thanks health care workers

Apr 15, 2020 8:41 PM

THIS WEEK MENU

Home News

Construction companies will parade past hospital to show support for Kamloops health-care workers

The April 15 parade of vehicles will get underway just before 7 p.m. from Sahali Mall and travel down Columbia Street and past Royal Inland Hospital. The parade will show support for nurses, doctors and other health-care workers who are on the frontline in the battle against COVID-19.

Kamloops This Week
APRIL 14, 2020 04:36 PM

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VIRTUAL BOARD AND COMMITTEE MEETINGS

Board Meeting with MoTI



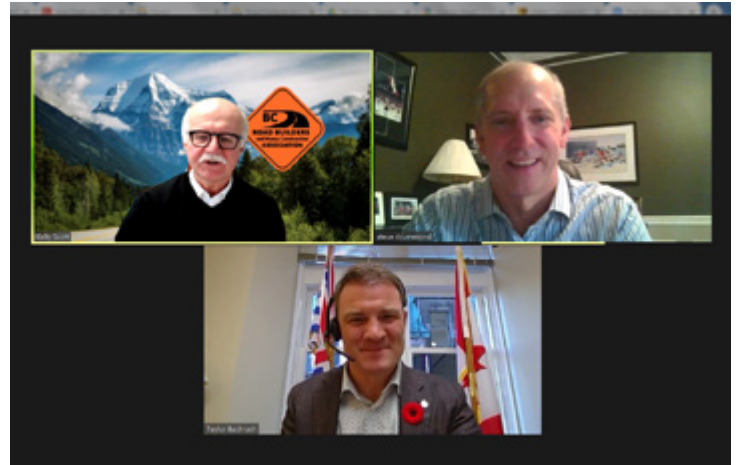
Board Meeting with Minister Trevena



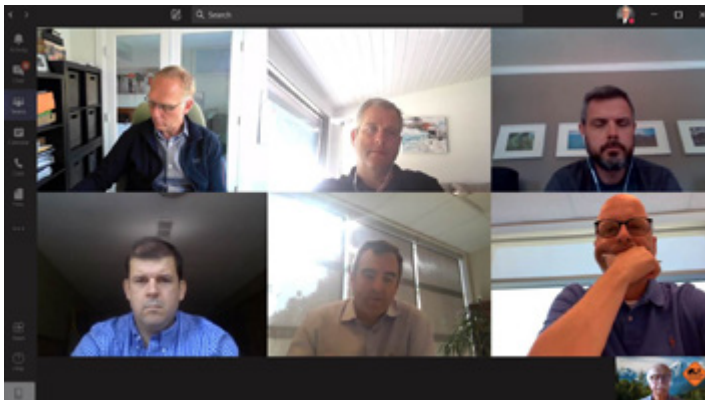
Paving Committee Meeting



Meeting with Skeena Bulkley Valley MP Taylor Bachrach (NDP Transportation critic) on behalf of the CCA



Major Projects Committee Meeting



THE 2020 BETTY SPALTON SCHOLARSHIP

Building a brighter future for tomorrow's road builders and heavy construction workers is a key part of our mission, supporting the industry as it grows in British Columbia by creating opportunities. The Betty Spalton Scholarship is one way in which the Association supports the future of the workforce.

The Betty Spalton Scholarship provides financial support to individuals obtaining an education in fields associated with the road building and heavy construction industry. It honours Betty Spalton, an industry and Association leader who made important contributions to our sector. Argo Maintenance and the BC Ministry of Transportation generously donated the funds to establish the scholarship, and each year the BC Road Builders and Heavy Construction Association raises money for the scholarship.

This year the scholarship was awarded to 25 year-old Thompson River University business student Ashley da Silva and 22 year-old University of British Columbia engineering student Emma Rose.

Get to Know Ashley da Silva

Where are you studying and what program are you in?

Ashley: Currently I am studying at Thompson River University via the online degree program. I am just over halfway through my Bachelor of Commerce Business Degree.

What aspects of road building and heavy construction are you interested in?

Ashley: I am very interested in the business/management side of the heavy construction industry. Growing up I was always surrounded by construction because of my dad, ever since I was very little I always had a passion for building things. At the moment I am a project coordinator but eventually I'd like to transition into more of the business and operation side of things.



What was it like to find out you had been awarded the scholarship?

Ashley: It was very exciting. Truth be told, I wasn't sure about applying for the scholarship as I didn't think business would qualify as part of the criteria so it was a very last minute decision for me. Once I found out I was incredibly grateful and honoured to be chosen as I'm sure they had a lot of good candidates.

Do you have a favourite BC highway, road or bridge? Tell us why it's special to you!

Ashley: That is a tough one! I'd say the Sea to Sky highway is probably one of my favourite BC highways. On a clear summer day driving along the cliffs edge overlooking the water, it is such a beautiful thing to see. It's hard to beat a view like that.



Get to Know Emma Rose

Where are you studying and what program are you in?

Emma: I study civil engineering at the University of British Columbia. I am in my third year of my Bachelor of Applied Science in Civil Engineering.

What aspects of road building and heavy construction are you interested in?

Emma: This summer I completed a co-op term working on site as a project coordinator for Emil Anderson Construction. I was particularly interested in surveying, laying out the construction according to plans and drawings, in the future I think I would like to be involved in the design aspect of construction projects. The HR person at my co-op job encouraged me to apply for the Betty Spalton scholarship.

What was it like to find out you had been awarded the scholarship?

Emma: It was so exciting! I am very grateful to have won this award, and to have a place in the construction industry.

Do you have a favourite BC highway, road or bridge? Tell us why it's special to you!

Emma: My favourite highway is Highway 4 between Ucluelet/Tofino and Port Alberni, because I had my first construction job working on the Kennedy Hill Safety Improvements project on this stretch of highway!



BCCSA LAUNCHES CONSTRUCTION SAFETY PROGRAM

SiteReadyBC, the first construction site safety orientation program built in BC specifically for the province's construction employers, launched this summer.

Created by the BC Construction Safety Alliance (BCCSA), the program is already showing encouraging enrollment and widespread industry adoption. The new online education program was launched in mid-July to replace the formerly used CSTS-09 and any other certifications designed to instruct workers on construction site safety requirements.

SiteReadyBC was designed to provide the most up-to-date content covering BC laws and regulations, worker rights and responsibilities, an employer's responsibilities, the role of a supervisor, expectations of worksite behaviour, identifying and controlling workplace hazards, personal protective equipment, and the use of common tools. The program performs double duty, simultaneously certifying workers under Canada's Workplace Hazardous Materials Information System (WHMIS 2015), which governs the identification of controlled products. The course is also designed to help employers meet their obligations under OHSR Part 3.23, which requires them to provide vital safety information to new and young workers.

"We didn't want to wait until COVID-19 was entirely in the rearview mirror before our launch," says Mike McKenna, executive director, BCCSA. "There was a demonstrated need for the program and we felt that this launch date offered an excellent opportunity for workers to become certified as they anticipate a robust industry recovery going forward."

At the end of August, more than 500 people had registered for SiteReadyBC, exceeding the Alliance's expectations.

"We've also seen SiteReadyBC become mandatory for all workers employed through British Columbia Infrastructure Benefits and for other major projects and employers," says McKenna. "We're very encouraged by the initial reception and response."

The program is designed to evolve along with the needs of employers and reflect the feedback of students who have completed the certification, says Erin Linde, director, health and safety services, with BCCSA.

"In addition to uptake by employers, we feel that the course will continue to demonstrate traction with individuals," says Linde. "This could include people who are looking to find employment in the construction industry for the first time, those who want to upgrade their skills so they can qualify to be employed on projects where SiteReadyBC is mandatory, and workers who are returning to the industry after an absence and want to update themselves on safety orientation."

BC Road Builders are part of BCCSA's SiteReadyBC affiliate program, and you can find the course listed under the [Training section of BCRB's website](#).

Learn more about BCCSA at www.bccsa.ca

NEW! ONLINE TRAINING OPPORTUNITIES FOR BCRB MEMBERS

Online Safety Training Courses (BCRB Website)

Did you know online safety training courses are available to you while working from home?

The BC Road Builders, Construction Industry Training Network, BC Construction Safety Alliance, and BuildForce Canada have teamed up to offer you online courses.

Take a peek at upcoming online courses below:

- [NEW – SiteReadyBC \(Formerly CSTS\)](#)
- [Construction Law](#)
- [Working in a Respectful and Inclusive Workplace](#)
- [Pipeline Construction Safety Training](#)
- [Communication, Negotiation, Conflict Resolution](#)
- [Construction Industry Ethics](#)
- [Construction Project Management](#)
- [First Level Supervisor Training Program](#)
- [Introduction to Business Information Modeling \(BIM\)](#)
- [Introduction to Construction Estimating](#)

You can take a look at all our courses by visiting roadbuilders.bc.ca/training.

The Construction Industry Training Network (CITN) has been a proud training partner of the BC Road Builders & Heavy Construction Association for over a year, and they're excited to introduce some new webinars this season.

Webinars in the HR Series include:

- **Conflict Resolution: Getting Along in the Workplace** (November 20), and
- **Workplace Harassment: What It Is and What To Do About It** (November 27).

December will finish off the HR Series for 2020 with

- **Dealing with Difficult People** (December 4), and
- **Drugs and Alcohol in the Workplace – Employer Rights and Obligations** (December 18.)

For more information about these courses and the others available to BC Road Builders members, visit www.trainingnetwork.ca/bcrb.

Roadway Traffic Products celebrates a major milestone this year with their 10th anniversary.

Founded in 2010, Roadway Traffic is a BC-based company which has grown to three locations in BC and Alberta (Surrey, Prince George, and Edmonton) over the last decade. They are purveyors of products related to traffic control and traffic calming, such as flashing, dynamic, and speed reader signs, flashing arrow boards, pavement marking equipment and markers and barriers, to name a few.

Roadway Traffic President Ken Davies has been a proud member of the BC Road Builders for nearly 30 years, and in addition to focusing on supplying necessary and reliable products for the industry, he also believes in introducing new and innovative products to the road construction industry.

Over the years, Roadway's mission has remained the same: "Our goal has never been to be the biggest company possible, but instead to be one that our customers can trust," says Davies.

Q&A with Roadway Traffic Products President KEN DAVIES

On Roadway's 10th anniversary, what do you consider a major accomplishment for your company?

Ken: The biggest accomplishment is building the best BC-owned small business in our industry with the best staff. We have over 130 years of experience between me and the seven staff members. I am proud to have been working with these awesome people over the years and watching them grow. When Carol (my wife) and I set out on our own, we knew that the key to success was to surround ourselves with the best people possible and to make sure our company was a place for laughter and enjoyment along the journey.

What current projects do you have underway?

Ken: Roadway Traffic Products has a continuous relationship with the Ministry of Transportation and Municipalities in the supply of crash attenuation. We have sold multiple units of Lindsay's TAU crash system in 2020. We are currently working with companies like Jake's Construction on the 216th Interchange, All Roads on Highway 1 Paving, and Dawson Construction at the Balmoral Interchange.

Due to COVID-19, this year has seen many industries and companies re-inventing the way they operate, how have your daily and overall operations changed?

Ken: COVID-19 has changed how all of us must do business and Roadway is no exception. We have grown this company based on building personal relationships with our customers and gaining their trust as a partner in building a safer BC, which will continue, but like all businesses we must respect the new guidelines that are in place. We are lucky in that we have a small staff which makes physical distancing simpler. We also have sanitizing stations set up throughout our office as well as ensuring that we respect other companies' protocols when in their buildings or on-site.

What are some of your top selling products?

Ken: I am proud that Roadway Traffic provides innovative products that make our transportation system safer for everyone. Some of our top sellers include:

- Dynamic Message Signs or large overhead electronic signs that display information about traffic conditions, travel times, construction, and road incidents. We have worked together with BC Highways, Vancouver Ports, and BC Ferries on various projects.
- Crash Cushions to shield road median dividers and truck-mounted impact attenuators to help protect road maintenance workers on job sites.
- Environment-friendly Traffic Paint and Durable Pavement Markings for road lines that are long-lasting and highly retro-reflective when intermixed with glass beads.

To learn more about Roadway Traffic Products visit <http://roadwaytraffic.net/>



RTP | Roadway Traffic Products
the road to traffic safety



The 12th annual Shift into Winter campaign presented by the Winter Driving Safety Alliance kicked off October 1st 2020. BCRB members are encouraged to participate in the campaign, helping to improve winter driving safety across the province by:

- Using **Shift Into Winter** online campaign resources. Included in the online SIW campaign resource kit at <https://shiftintowinter.ca/campaign-resources/>, the kit provides information and simple, actionable steps for participants to use throughout the campaign to spread the word about winter driving safety, such as social media messages, images, posters, email signatures, and customizable newsletter/website copy.
- Promoting **Shift Into Winter** free online winter driving safety courses.
 - **Winter Driving Safety** online course (newly revised) for employers and supervisors. Users who complete the course along with the exit survey will be entered to win a set of winter tires courtesy of Kal Tire!
 - November 4 Webinar – **Shift into Winter: Practical BC Winter Driving Tips**. This webinar offers practical tips to help reduce your stress and increase your knowledge about safer defensive driving in winter conditions. Learn how you can prepare yourself before getting behind the wheel this winter. The webinar will be available on demand after this date.



Shift into Winter ads are also available for purchase, customized with your corporate logo in local community newspapers, and online media. If you have questions about how to participate in Shift into Winter, please contact Anita Deiter, campaign manager at anita.deiter@roadsafetyatwork.ca

Visit ShiftIntoWinter.ca for details on resources, courses, information and more.

MEMORIES OF MEET IN MAUI 2020



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Register for our Virtual AGM online today!

Members Meeting **December 17, 2020** / AGM February 4, 2021

All Members Meeting to feature:

All Members Sector Updates Meeting
Committee Reports from the Sector Chairs

Featured Speakers:

Pamela Bragg: Mental Health in the Workplace
Tim McEwan: On the Horizon
Ken Peacock: A Look Ahead

Register now at www.roadbuilders.evenium.net