



# THE VOICE

Winter/Spring 2016

PRODUCED BY THE BC ROAD BUILDERS & HEAVY CONSTRUCTION ASSOCIATION FOR ITS MEMBERS AND INDUSTRY PARTNERS

## EVENTS CALENDAR

### 2016 ANNUAL IVAN HANCHARD CHARITY GOLF TOURNAMENT

May 6, 2016  
Northview Golf & Country Club, Surrey

### 2016 FALL CONFERENCE

September 18-20, 2016  
Delta Grand Okanagan Resort & Conference Centre, Kelowna

### 2016 ANNUAL GENERAL MEETING & 50<sup>TH</sup> ANNIVERSARY CELEBRATION

December 1-3, 2016  
The Fairmont Empress, Victoria



## BC Road Builders 49<sup>th</sup> Annual General Meeting and Winter Celebrations Recap

The BC Road Builders and Heavy Construction Association held its Annual General Meeting and Winter Celebrations from December 3 to 5 at the Fairmont Empress in Victoria.

The conference was a great success with over 600 participants including members and partners from government and other associations. As always, the AGM Conference events, including the Leaders' Lunch, Grand Reception at the Royal BC Museum, AGM, Deputy Minister's

Contractor Awards Lunch, Gala Dinner and Dance and Champagne Brunch were all very well-attended events that provided great networking opportunities for members and industry partners.

*Please mark your calendars for this year's AGM and Winter Celebrations (December 1-3 at The Fairmont Empress) where we will be celebrating the Association's 50<sup>th</sup> golden anniversary!*



## SAVE THE DATE! BC Road Builders' Annual Ivan Hanchard Charity Golf Tournament taking place on May 6<sup>th</sup>

Remember to mark your calendars and start planning your teams for the BC Road Builders' 47<sup>th</sup> Annual Ivan Hanchard Charity Golf Tournament taking place on Friday, May 6<sup>th</sup> at Northview Golf and Country Club in Surrey.

The registration package for the tournament will be available by mid-March, and **this event sells out so do not delay in getting your registration forms in!** A few important things to remember:

- Registrations and sponsorships are taken on a first come, first serve basis
- You are encouraged to get in touch with other members you wish to golf with to confirm their availability before you list them on your team
- Sponsor a hole or donate a fantastic prize for the charity silent auction taking place during dinner (note: there will be no live auction this year)

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## 2016 Strategic Planning Retreat Summary

The 2016 board of directors and association staff met at the Fairmont Chateau Whistler for two days in January to develop the association's strategic goals, priorities and government asks for the year. This year the strategic plan has been adjusted to act as a work plan with eight strategic goals, which include strategies/priorities, action items and government asks.

Along with a few tweaks to the Association's vision and mission statements, the board refined some existing goals and developed some new ones. The board also developed committees to help work on each of the goals and priorities.

Members are encouraged to share their ideas and let us know if you are interested in becoming involved.

The BC Road Builders' executive committee recently reviewed the 2016 Work Plan with the Ministry of Transportation and Infrastructure's executive including, Minister Todd Stone, Deputy Minister Grant Main, Highways ADM Kevin Richter and Infrastructure ADM Norm Parkes.

The 2016 *Strategic Work Plan* is available now. The report is included in this quarter's members mail-out and will also be sent to all MLAs, MPs and municipalities.



## Congratulations to our 2015 Betty Spalton Scholarship Winners! 2016 applications are being accepted now

The Betty Spalton Scholarship Fund was established by the BC Road Builders and Heavy Construction Association in 1999 to provide financial support to individuals obtaining educations in fields associated with the road building and heavy construction industries. As one of the goals of this fund is to encourage diversity in the industry, preference is given to females and/or members of minority groups.

The fund honours Betty Spalton, an industry and Association leader who died after a brief illness in 1999. Betty began her career with BC's Ministry of Transportation and Highways. She later served as District Highways Manager in McBride and went on to become President and General Manager of the Okanagan South (Penticton) Division of Argo Road Maintenance. As an active member of the BC Road Builders' board of directors, she headed the maintenance sector and was an acknowledged expert in maintenance policy, standards, business management and construction in general. Betty's outstanding contribution to the Association and the industry has been an inspiration to many in the industry.

The Association proudly awards up to two scholarships each year, and wishes to congratulate 2015 winners: **Travis Arcand** and **Isobel Irvine**.



**Travis**, who is from Mission, learned in high school that he was interested in pursuing a career in the trades. He is taking the Welding Foundation course at the University of the Fraser Valley and is studying to take the entrance exam for the Operating Engineer's (IUOE) Heavy Equipment Program.



**Isobel**, who is from Kamloops, is in her second year at the UBC-Okanagan Campus working towards a Bachelor of Applied Science in Civil Engineering. Last year, Isobel completed a co-op term with the Ministry of Transportation and Infrastructure's Traffic Engineering Department where she learned about the science of road and traffic systems.

The BC Road Builders and Heavy Construction Association is now accepting applications for 2016. Please encourage any of your employees, family or friends who may be eligible to find out more about the Betty Spalton Scholarship Program (information is on our website at [www.roadbuilders.bc.ca/education\\_fund.php](http://www.roadbuilders.bc.ca/education_fund.php)).

## BC ROAD BUILDERS OFFERING SAFETY TRAINING COURSES

A reminder for all members that the Roadbuilders and Construction Safety Training System Courses offered by the BC Construction Safety Alliance are available for registration from our Association's website.

The Roadbuilders Safety Training System (RSTS) is tailored specifically to those in the road building industry, while the Construction Safety Training System (CSTS) offers basic safety training for general construction sites.

The programs are broken down into modules and are operated through a comprehensive multi-media program that allows individualized, self-paced learning.

For more information on the programs and to register, please visit the training page on the BC Road Builders' website ([www.roadbuilders.bc.ca/training.php](http://www.roadbuilders.bc.ca/training.php)). While this program is coordinated through the BC Construction Safety Alliance, we encourage all members and industry partners who are interested in registering workers for the course to sign up through the BC Road Builders' website as the association and its members will benefit directly.



# Emergency Preparedness Essential at Work

In late December, the Lower Mainland and Vancouver Island experienced an earthquake that reminded people of the importance of being prepared for an emergency situation.

Emergencies and disasters can occur any time without warning. The more you are prepared for them, the better you will be able to act, minimizing panic and confusion when an emergency occurs.

Relatively speaking, small businesses may have more to lose than large companies when a disaster – natural or otherwise – strikes. Because of high costs or lack of resources, many smaller companies have less rigorous business-continuity plans in place, and some have no formal processes at all.

All businesses should be proactive by developing an emergency response plan and can start by asking three basic questions:

1. How well prepared is your business now?
2. What procedures do you already have in place for an emergency situation?
3. What potential emergency situations could occur? (i.e. earthquake, fire, medical emergency, etc.)

## BASIC GUIDELINES

Follow these basic guidelines to develop an effective emergency response plan for your workplace:

- Determine the conditions under which an evacuation would be necessary.
- Designate primary and secondary evacuation routes and emergency exits. Make sure they are clearly marked and well lit. Post signs. Install emergency lighting in case a power outage occurs during an evacuation.
- Ensure that evacuation routes and emergency exits are:
  - Wide enough to accommodate the number of evacuating people.
  - Clear and unobstructed at all times.
  - Unlikely to expose evacuating people to additional hazards.

- Coordinate your plan with the local emergency management office.
- Designate “evacuation wardens” who will help others during an evacuation and account for employees.
- Establish specific evacuation procedures.
- Establish a system for accounting for evacuated employees.
- Hold emergency drills at least once a year to ensure that employees know what to do in an emergency and to test the effectiveness of emergency exit routes and procedures. Keep records of such drills.
- Consider the transportation needs of employees.
- Post evacuation procedures where employees can read them.
- Establish procedures for assisting people with disabilities.
- Consider how you would access important personal information about employees in an emergency (for example, contact numbers for their home, next-of-kin, and medical care). You could store emergency contact information for employees in sealed envelopes or on USBs kept offsite.

## EDUCATION AND TRAINING

Educate your employees about the types of emergencies that may occur, and train them in the proper course of action for emergency situations. Make sure they understand:

- The components of your emergency response plan.
- Who will be in charge during an emergency.

### *What emergency information is necessary?*

- Provide employees with information such as checklists and evacuation maps.
- Post evacuation maps in strategic locations.

- Consider the information needs of customers and others who visit your business.

### *How often should training take place?*

You should conduct training sessions at least once a year, or whenever you:

- Hire new employees.
- Designate evacuation wardens or others with special assignments.
- Introduce new equipment, materials, or processes.
- Find, through exercises, that employee performance needs to be improved.

### *First aid*

After a disaster or emergency situation, emergency services (fire, police, and medical) may be disrupted or unavailable for some time. It may be necessary to provide immediate care for an injured person if medical professionals cannot be reached. It is important to have a complete first aid kit and employees who have up-to-date first aid training.

### *Employee support*

Employees are your most valuable asset. Providing support for them after an emergency will help them, which will in turn help your business continue to run as smoothly as possible. The range of services that you might provide or arrange for employees includes:

- Crisis counselling
- Reduced or flexible work hours
- Cash advances
- Salary continuation
- Care packages
- Daycare

While it may seem like a lot of work and planning for an emergency situation that may never occur, it makes good business sense to be prepared.

Article from: [http://www.worksafefbc.com/publications/health\\_and\\_safety/by\\_topic/assets/pdf/emergency\\_response\\_guide.pdf](http://www.worksafefbc.com/publications/health_and_safety/by_topic/assets/pdf/emergency_response_guide.pdf)



# GETTING TO KNOW YOU

## BCRB MEMBER PROFILE



Lisa Mattern  
Brenntag Canada  
[www.brenntag.ca](http://www.brenntag.ca)



### *What are the principle activities of your company?*

Brenntag, the global market leader in chemical distribution, covers all major markets with its extensive product and service portfolio. Brenntag connects chemical manufacturers and chemical users. With over 10,000 products and a world class supplier base, Brenntag offers one-stop shop solutions to over 170,000 customers worldwide and is proud to be a leading supplier to the Asphalt Market in Canada.

### *What is your role in the company?*

Asphalt Additives Manager

### *What current projects do you have underway?*

Warm-Mix Trials, New Product Development

If you would like to have your company profiled in a future issue, please contact Parveen Parhar ([parveen@roadbuilders.bc.ca](mailto:parveen@roadbuilders.bc.ca)).

### *What is the size and location of your company?*

Headquartered in Mulheim an der Ruhr, Germany, Brenntag operates a global network with more than 480 locations in more than 70 countries. In Canada, Brenntag has operations from coast to coast with a local office in Langley to service the asphalt industry in BC.

### *Why do you like working at this company?*

I love being a part of the Brenntag Family. Everyday we connect chemistry by providing the most effective industry channel for our customers and our suppliers. Brenntag provides a working environment where the best people want to work and I sincerely enjoy working with all of my great customers and colleagues.

### *What do you hope to achieve through your membership with the BC Road Builders?*

To provide world-class value to all members through Brenntag's extensive portfolio of specialty additives and commodity chemicals, along with our unparalleled product and market knowledge.

## Industry Happenings

### WELCOME KELLY SCOTT TO THE BC ROAD BUILDERS STAFF



The association is pleased to welcome **Kelly Scott** as its new Vice President, Special Projects in March. Kelly has over 35 years of experience in the heavy equipment

industry in various senior management positions throughout Western Canada and the UK.

Please join us in welcoming Kelly.

### CONGRATULATIONS TO LONGTIME MEMBER FRANK RIZZARDO!

Long time BC Road Builders' member, director and past chair **Frank Rizzardo** was awarded the Transportation Association

of Canada's Award for Service at its national conference and exhibition held in Charlottetown in September. Also, Frank received the Canadian Construction Association's (CCA) Civil Infrastructure Award of Recognition at last year's CCA Conference.

President of Emcon Services and a past chair of CCA, Frank has generously given his time to benefit the BC Road Builders and Heavy Construction Association, Canadian Construction Association, Transportation Association of Canada, World Road Association, Western Canada Roadbuilders and Heavy Construction Association, as well as the Merritt & District Chamber of Commerce, Applied Science Technologists and Technicians of BC and the local Rotary Club.

The BC Road Builders was happy to nominate Frank for both awards and are glad that he has been acknowledged for his commitment to the industry.

### CHANGES AT WORKSAFEBC

Due to recent changes at WorkSafeBC, **Don Schouten**, our industry liaison, has been transferred to oversee utilities in BC (this includes Site C and other large projects). BC Road Builders truly appreciated Don's ability to build a bridge between WorkSafeBC and industry. We enjoyed working with him and his commitment and insight will be missed.

We will be sure to inform the membership once a successor is named.